

Payroll Office

The following indicates the 2024-25 membership dues (membership year September 1 to August 31):

	NEA	WEA	OUTRCH	SPASMT	UNISERV	LEA	SUBTOTAL	NFCPE (Optional)	WEAPAC (Optional)	TOTAL
<b><u>NSEA CERT MONTHLY DUES</u></b>										
.76-1.0 FTE	\$ 17.75	\$ 59.42	\$ 1.00	\$ 1.00	\$ 16.13	\$ 41.25	\$ 136.55	\$ 1.00	\$ 2.25	\$ 139.80
.51-.75 FTE	\$ 17.75	\$ 44.58	\$ 1.00	\$ 1.00	\$ 12.08	\$ 41.25	\$ 117.66	\$ 1.00	\$ 2.25	\$ 120.91
.26-.50 FTE	\$ 9.83	\$ 29.71	\$ 1.00	\$ 1.00	\$ 8.08	\$ 20.63	\$ 70.25	\$ 1.00	\$ 2.25	\$ 73.50
.25 OR LESS FTE	\$ 5.90	\$ 14.88	\$ 1.00	\$ 1.00	\$ 4.04	\$ 20.63	\$ 47.45	\$ 1.00	\$ 2.25	\$ 50.70
<b><u>SUBSTITUTE DUES</u></b>										
Per Day Worked (90 Days Max)	\$ 0.79	\$ 0.99	\$ 0.13	\$ 0.13	\$ 0.54	\$ 1.83	\$ 4.41	\$ -	\$ -	\$ 4.41
<b><u>NAAA (Ath/Act) ESP</u></b>										
Annual Dues	\$ 49.25	\$ 25.50	\$ 12.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 122.75	\$ -	\$ -	\$ 122.75
<b><u>NSEA ESP MONTHLY DUES</u></b>										
<b>.51-1.00 FTE</b>										
\$60,000.01 and above	\$ 10.54	\$ 45.08	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 74.92	\$ 1.00	\$ 2.25	\$ 78.17
\$47,000.01 to \$60,000.00	\$ 10.54	\$ 38.00	\$ 1.00	\$ 1.00	\$ 8.33	\$ 6.17	\$ 65.04	\$ 1.00	\$ 2.25	\$ 68.29
\$35,000.01 to \$47,000.00	\$ 10.54	\$ 34.21	\$ 1.00	\$ 1.00	\$ 6.96	\$ 6.17	\$ 59.88	\$ 1.00	\$ 2.25	\$ 63.13
\$27,000.01 to \$35,000.00	\$ 10.54	\$ 25.33	\$ 1.00	\$ 1.00	\$ 5.58	\$ 6.17	\$ 49.62	\$ 1.00	\$ 2.25	\$ 52.87
\$22,000.01 to \$27,000.00	\$ 10.54	\$ 17.04	\$ 1.00	\$ 1.00	\$ 4.17	\$ 6.17	\$ 39.92	\$ 1.00	\$ 2.25	\$ 43.17
\$17,000.01 to \$22,000.00	\$ 10.54	\$ 8.54	\$ 1.00	\$ 1.00	\$ 2.79	\$ 6.17	\$ 30.04	\$ 1.00	\$ 2.25	\$ 33.29
\$12,000.01 to \$17,000.00	\$ 10.54	\$ 4.25	\$ 1.00	\$ 1.00	\$ 1.38	\$ 6.17	\$ 24.34	\$ 1.00	\$ 2.25	\$ 27.59
\$12,000.00 and below	\$ 10.54	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.13	\$ 6.17	\$ 21.97	\$ 1.00	\$ 2.25	\$ 25.22
<b>.26-.50 FTE</b>										
\$60,000.01 and above	\$ 6.25	\$ 45.08	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 70.63	\$ 1.00	\$ 2.25	\$ 73.88
\$47,000.01 to \$60,000.00	\$ 6.25	\$ 38.00	\$ 1.00	\$ 1.00	\$ 8.33	\$ 6.17	\$ 60.75	\$ 1.00	\$ 2.25	\$ 64.00
\$35,000.01 to \$47,000.00	\$ 6.25	\$ 34.21	\$ 1.00	\$ 1.00	\$ 6.96	\$ 6.17	\$ 55.59	\$ 1.00	\$ 2.25	\$ 58.84
\$27,000.01 to \$35,000.00	\$ 6.25	\$ 25.33	\$ 1.00	\$ 1.00	\$ 5.58	\$ 6.17	\$ 45.33	\$ 1.00	\$ 2.25	\$ 48.58
\$22,000.01 to \$27,000.00	\$ 6.25	\$ 17.04	\$ 1.00	\$ 1.00	\$ 4.17	\$ 6.17	\$ 35.63	\$ 1.00	\$ 2.25	\$ 38.88
\$17,000.01 to \$22,000.00	\$ 6.25	\$ 8.54	\$ 1.00	\$ 1.00	\$ 2.79	\$ 6.17	\$ 25.75	\$ 1.00	\$ 2.25	\$ 29.00
\$12,000.01 to \$17,000.00	\$ 6.25	\$ 4.25	\$ 1.00	\$ 1.00	\$ 1.38	\$ 6.17	\$ 20.05	\$ 1.00	\$ 2.25	\$ 23.30
\$12,000.00 and below	\$ 6.25	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.13	\$ 6.17	\$ 17.68	\$ 1.00	\$ 2.25	\$ 20.93
<b>.25 OR LESS FTE</b>										
\$60,000.01 and above	\$ 4.10	\$ 45.08	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 68.48	\$ 1.00	\$ 2.25	\$ 71.73
\$47,000.01 to \$60,000.00	\$ 4.10	\$ 38.00	\$ 1.00	\$ 1.00	\$ 8.33	\$ 6.17	\$ 58.60	\$ 1.00	\$ 2.25	\$ 61.85
\$35,000.01 to \$47,000.00	\$ 4.10	\$ 34.21	\$ 1.00	\$ 1.00	\$ 6.96	\$ 6.17	\$ 53.44	\$ 1.00	\$ 2.25	\$ 56.69
\$27,000.01 to \$35,000.00	\$ 4.10	\$ 25.33	\$ 1.00	\$ 1.00	\$ 5.58	\$ 6.17	\$ 43.18	\$ 1.00	\$ 2.25	\$ 46.43
\$22,000.01 to \$27,000.00	\$ 4.10	\$ 17.04	\$ 1.00	\$ 1.00	\$ 4.17	\$ 6.17	\$ 33.48	\$ 1.00	\$ 2.25	\$ 36.73
\$17,000.01 to \$22,000.00	\$ 4.10	\$ 8.54	\$ 1.00	\$ 1.00	\$ 2.79	\$ 6.17	\$ 23.60	\$ 1.00	\$ 2.25	\$ 26.85
\$12,000.01 to \$17,000.00	\$ 4.10	\$ 4.25	\$ 1.00	\$ 1.00	\$ 1.38	\$ 6.17	\$ 17.90	\$ 1.00	\$ 2.25	\$ 21.15
\$12,000.00 and below	\$ 4.10	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.13	\$ 6.17	\$ 15.53	\$ 1.00	\$ 2.25	\$ 18.78

Payroll Office

	NEA	WEA	OUTRCH	SPASMT	UNISERV	LEA	SUBTOTAL	NFCPE (optional)	WEAPAC (optional)	TOTAL
<b>NEOPA MONTHLY DUES</b>										
<b>.51-1.00 FTE</b>										
\$60,000.01 and above	\$ 10.54	\$ 45.08	\$ 1.00	\$ 1.00	\$ 11.13	\$ 5.00	\$ 73.75	\$ 1.00	\$ 2.25	\$ 77.00
\$47,000.01 to \$60,000.00	\$ 10.54	\$ 38.00	\$ 1.00	\$ 1.00	\$ 8.33	\$ 5.00	\$ 63.87	\$ 1.00	\$ 2.25	\$ 67.12
\$35,000.01 to \$47,000.00	\$ 10.54	\$ 34.21	\$ 1.00	\$ 1.00	\$ 6.96	\$ 5.00	\$ 58.71	\$ 1.00	\$ 2.25	\$ 61.96
\$27,000.01 to \$35,000.00	\$ 10.54	\$ 25.33	\$ 1.00	\$ 1.00	\$ 5.58	\$ 5.00	\$ 48.45	\$ 1.00	\$ 2.25	\$ 51.70
\$22,000.01 to \$27,000.00	\$ 10.54	\$ 17.04	\$ 1.00	\$ 1.00	\$ 4.17	\$ 5.00	\$ 38.75	\$ 1.00	\$ 2.25	\$ 42.00
\$17,000.01 to \$22,000.00	\$ 10.54	\$ 8.54	\$ 1.00	\$ 1.00	\$ 2.79	\$ 5.00	\$ 28.87	\$ 1.00	\$ 2.25	\$ 32.12
\$12,000.01 to \$17,000.00	\$ 10.54	\$ 4.25	\$ 1.00	\$ 1.00	\$ 1.38	\$ 5.00	\$ 23.17	\$ 1.00	\$ 2.25	\$ 26.42
\$12,000.00 and below	\$ 10.54	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.13	\$ 5.00	\$ 20.80	\$ 1.00	\$ 2.25	\$ 24.05
<b>.26-.50 FTE</b>										
\$60,000.01 and above	\$ 6.25	\$ 45.08	\$ 1.00	\$ 1.00	\$ 11.13	\$ 2.50	\$ 66.96	\$ 1.00	\$ 2.25	\$ 70.21
\$47,000.01 to \$60,000.00	\$ 6.25	\$ 38.00	\$ 1.00	\$ 1.00	\$ 8.33	\$ 2.50	\$ 57.08	\$ 1.00	\$ 2.25	\$ 60.33
\$35,000.01 to \$47,000.00	\$ 6.25	\$ 34.21	\$ 1.00	\$ 1.00	\$ 6.96	\$ 2.50	\$ 51.92	\$ 1.00	\$ 2.25	\$ 55.17
\$27,000.01 to \$35,000.00	\$ 6.25	\$ 25.33	\$ 1.00	\$ 1.00	\$ 5.58	\$ 2.50	\$ 41.66	\$ 1.00	\$ 2.25	\$ 44.91
\$22,000.01 to \$27,000.00	\$ 6.25	\$ 17.04	\$ 1.00	\$ 1.00	\$ 4.17	\$ 2.50	\$ 31.96	\$ 1.00	\$ 2.25	\$ 35.21
\$17,000.01 to \$22,000.00	\$ 6.25	\$ 8.54	\$ 1.00	\$ 1.00	\$ 2.79	\$ 2.50	\$ 22.08	\$ 1.00	\$ 2.25	\$ 25.33
\$12,000.01 to \$17,000.00	\$ 6.25	\$ 4.25	\$ 1.00	\$ 1.00	\$ 1.38	\$ 2.50	\$ 16.38	\$ 1.00	\$ 2.25	\$ 19.63
\$12,000.00 and below	\$ 6.25	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.13	\$ 2.50	\$ 14.01	\$ 1.00	\$ 2.25	\$ 17.26
<b>.25 OR LESS FTE</b>										
\$60,000.01 and above	\$ 4.10	\$ 45.08	\$ 1.00	\$ 1.00	\$ 11.13	\$ 2.50	\$ 64.81	\$ 1.00	\$ 2.25	\$ 68.06
\$47,000.01 to \$60,000.00	\$ 4.10	\$ 38.00	\$ 1.00	\$ 1.00	\$ 8.33	\$ 2.50	\$ 54.93	\$ 1.00	\$ 2.25	\$ 58.18
\$35,000.01 to \$47,000.00	\$ 4.10	\$ 34.21	\$ 1.00	\$ 1.00	\$ 6.96	\$ 2.50	\$ 49.77	\$ 1.00	\$ 2.25	\$ 53.02
\$27,000.01 to \$35,000.00	\$ 4.10	\$ 25.33	\$ 1.00	\$ 1.00	\$ 5.58	\$ 2.50	\$ 39.51	\$ 1.00	\$ 2.25	\$ 42.76
\$22,000.01 to \$27,000.00	\$ 4.10	\$ 17.04	\$ 1.00	\$ 1.00	\$ 4.17	\$ 2.50	\$ 29.81	\$ 1.00	\$ 2.25	\$ 33.06
\$17,000.01 to \$22,000.00	\$ 4.10	\$ 8.54	\$ 1.00	\$ 1.00	\$ 2.79	\$ 2.50	\$ 19.93	\$ 1.00	\$ 2.25	\$ 23.18
\$12,000.01 to \$17,000.00	\$ 4.10	\$ 4.25	\$ 1.00	\$ 1.00	\$ 1.38	\$ 2.50	\$ 14.23	\$ 1.00	\$ 2.25	\$ 17.48
\$12,000.00 and below	\$ 4.10	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.13	\$ 2.50	\$ 11.86	\$ 1.00	\$ 2.25	\$ 15.11

Members employed after September 30th pay 1/12 annual dues per month for the remaining months.

Potential Members are employees who have not signed a membership form and therefore, have not joined their association.

**Potential Members do NOT pay any dues and do NOT have access to union benefits.**

OUTRCH: The Community Outreach Assessment of \$1.00 per month is deducted from all **MEMBERS** regardless of FTE. This was approved by the 1994 & 1999 WEA Rep. Assemblies.

SPASMT: The Scholarship Special Assessment of \$1.00 per month is deducted from all **MEMBERS** regardless of FTE.

NFCPE: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is \$1.00 per month and continues year to year unless revoked in writing.

WEAPAC: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is either \$2.25 or \$5.00 or \$10.50 per month and continues year to year unless revoked in writing.

NEA LIFE MEMBERS: Members who have paid their NEA dues in full, therefore no NEA dues should be deducted.

**Please see the Membership Guide for more information or contact Chenoa Gray-Brewer.**

**CHENOA GRAY-BREWER**  
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Northshore EA and NEOPA  
WEA Membership Department