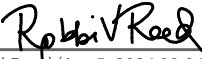


**Memorandum of Understanding
By and Between
Northshore School District
and
Northshore Education Association**

Related to Certificated Classroom Teacher Evaluation for the 2024-2025 School Year

The parties agree to delay the use of the 2022 Danielson Framework for Teaching (FFT) to describe effective practice and define the meaning of Washington State's eight evaluative criteria for classroom teachers until the 2025-26 school year.

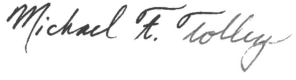
For the Association:



Robbi Reed (Apr 5, 2024 08:04 PDT)

Robbi Reed, President – NSEA

For the District:


By: _____
Mr. Michael Tolley, Superintendent
on behalf of the Board of Directors