

Payroll Office

The following indicates the 2023-24 membership dues (membership year September 1 to August 31):

	NEA	WEA	OUTRCH	SPASMT	UNISERV	LEA	SUBTOTAL	NFCPE (Optional)	WEAPAC (Optional)	TOTAL
<u>NSEA CERT MONTHLY DUES</u>										
.76-1.0 FTE	\$ 17.33	\$ 56.17	\$ 1.00	\$ 1.00	\$ 14.83	\$ 39.75	\$ 130.08	\$ 1.00	\$ 2.25	\$ 133.33
.51-.75 FTE	\$ 17.33	\$ 42.13	\$ 1.00	\$ 1.00	\$ 11.13	\$ 39.75	\$ 112.34	\$ 1.00	\$ 2.25	\$ 115.59
.26-.50 FTE	\$ 9.63	\$ 28.08	\$ 1.00	\$ 1.00	\$ 7.42	\$ 19.88	\$ 67.01	\$ 1.00	\$ 2.25	\$ 70.26
.25 OR LESS FTE	\$ 5.79	\$ 14.04	\$ 1.00	\$ 1.00	\$ 3.71	\$ 19.88	\$ 45.42	\$ 1.00	\$ 2.25	\$ 48.67
<u>SUBSTITUTE DUES</u>										
Per Day Worked (90 Days Max)	\$ 0.77	\$ 0.94	\$ 0.13	\$ 0.13	\$ 0.49	\$ 1.77	\$ 4.23	\$ -	\$ -	\$ 4.23
<u>NAAA (Ath/Act) ESP</u>										
Annual Dues	\$ 48.75	\$ 25.50	\$ 12.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 122.25	\$ -	\$ -	\$ 122.25
<u>NSEA ESP MONTHLY DUES</u>										
<u>.51-1.00 FTE</u>										
\$60,000.01 and above	\$ 10.38	\$ 45.08	\$ 1.00	\$ 1.00	\$ 14.83	\$ 6.17	\$ 78.46	\$ 1.00	\$ 2.25	\$ 81.71
\$47,000.01 to \$60,000.00	\$ 10.38	\$ 38.00	\$ 1.00	\$ 1.00	\$ 14.83	\$ 6.17	\$ 71.38	\$ 1.00	\$ 2.25	\$ 74.63
\$35,000.01 to \$47,000.00	\$ 10.38	\$ 34.21	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 63.89	\$ 1.00	\$ 2.25	\$ 67.14
\$27,000.01 to \$35,000.00	\$ 10.38	\$ 25.33	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 55.01	\$ 1.00	\$ 2.25	\$ 58.26
\$22,000.01 to \$27,000.00	\$ 10.38	\$ 17.04	\$ 1.00	\$ 1.00	\$ 7.42	\$ 6.17	\$ 43.01	\$ 1.00	\$ 2.25	\$ 46.26
\$17,000.01 to \$22,000.00	\$ 10.38	\$ 8.54	\$ 1.00	\$ 1.00	\$ 5.58	\$ 6.17	\$ 32.67	\$ 1.00	\$ 2.25	\$ 35.92
\$12,000.01 to \$17,000.00	\$ 10.38	\$ 4.25	\$ 1.00	\$ 1.00	\$ 3.71	\$ 6.17	\$ 26.51	\$ 1.00	\$ 2.25	\$ 29.76
\$12,000.00 and below	\$ 10.38	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.88	\$ 6.17	\$ 22.56	\$ 1.00	\$ 2.25	\$ 25.81
<u>.26-.50 FTE</u>										
\$60,000.01 and above	\$ 6.17	\$ 45.08	\$ 1.00	\$ 1.00	\$ 14.83	\$ 6.17	\$ 74.25	\$ 1.00	\$ 2.25	\$ 77.50
\$47,000.01 to \$60,000.00	\$ 6.17	\$ 38.00	\$ 1.00	\$ 1.00	\$ 14.83	\$ 6.17	\$ 67.17	\$ 1.00	\$ 2.25	\$ 70.42
\$35,000.01 to \$47,000.00	\$ 6.17	\$ 34.21	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 59.68	\$ 1.00	\$ 2.25	\$ 62.93
\$27,000.01 to \$35,000.00	\$ 6.17	\$ 25.33	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 50.80	\$ 1.00	\$ 2.25	\$ 54.05
\$22,000.01 to \$27,000.00	\$ 6.17	\$ 17.04	\$ 1.00	\$ 1.00	\$ 7.42	\$ 6.17	\$ 38.80	\$ 1.00	\$ 2.25	\$ 42.05
\$17,000.01 to \$22,000.00	\$ 6.17	\$ 8.54	\$ 1.00	\$ 1.00	\$ 5.58	\$ 6.17	\$ 28.46	\$ 1.00	\$ 2.25	\$ 31.71
\$12,000.01 to \$17,000.00	\$ 6.17	\$ 4.25	\$ 1.00	\$ 1.00	\$ 3.71	\$ 6.17	\$ 22.30	\$ 1.00	\$ 2.25	\$ 25.55
\$12,000.00 and below	\$ 6.17	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.88	\$ 6.17	\$ 18.35	\$ 1.00	\$ 2.25	\$ 21.60
<u>.25 OR LESS FTE</u>										
\$60,000.01 and above	\$ 4.06	\$ 45.08	\$ 1.00	\$ 1.00	\$ 14.83	\$ 6.17	\$ 72.14	\$ 1.00	\$ 2.25	\$ 75.39
\$47,000.01 to \$60,000.00	\$ 4.06	\$ 38.00	\$ 1.00	\$ 1.00	\$ 14.83	\$ 6.17	\$ 65.06	\$ 1.00	\$ 2.25	\$ 68.31
\$35,000.01 to \$47,000.00	\$ 4.06	\$ 34.21	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 57.57	\$ 1.00	\$ 2.25	\$ 60.82
\$27,000.01 to \$35,000.00	\$ 4.06	\$ 25.33	\$ 1.00	\$ 1.00	\$ 11.13	\$ 6.17	\$ 48.69	\$ 1.00	\$ 2.25	\$ 51.94
\$22,000.01 to \$27,000.00	\$ 4.06	\$ 17.04	\$ 1.00	\$ 1.00	\$ 7.42	\$ 6.17	\$ 36.69	\$ 1.00	\$ 2.25	\$ 39.94
\$17,000.01 to \$22,000.00	\$ 4.06	\$ 8.54	\$ 1.00	\$ 1.00	\$ 5.58	\$ 6.17	\$ 26.35	\$ 1.00	\$ 2.25	\$ 29.60
\$12,000.01 to \$17,000.00	\$ 4.06	\$ 4.25	\$ 1.00	\$ 1.00	\$ 3.71	\$ 6.17	\$ 20.19	\$ 1.00	\$ 2.25	\$ 23.44
\$12,000.00 and below	\$ 4.06	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.88	\$ 6.17	\$ 16.24	\$ 1.00	\$ 2.25	\$ 19.49

Payroll Office

	NEA	WEA	OUTRCH	SPASMT	UNISERV	LEA	SUBTOTAL	NFCPE (optional)	WEAPAC (optional)	TOTAL
NEOPA MONTHLY DUES										
.51-1.00 FTE										
\$60,000.01 and above	\$ 10.38	\$ 45.08	\$ 1.00	\$ 1.00	\$ 14.83	\$ 5.00	\$ 77.29	\$ 1.00	\$ 2.25	\$ 80.54
\$47,000.01 to \$60,000.00	\$ 10.38	\$ 38.00	\$ 1.00	\$ 1.00	\$ 14.83	\$ 5.00	\$ 70.21	\$ 1.00	\$ 2.25	\$ 73.46
\$35,000.01 to \$47,000.00	\$ 10.38	\$ 34.21	\$ 1.00	\$ 1.00	\$ 11.13	\$ 5.00	\$ 62.72	\$ 1.00	\$ 2.25	\$ 65.97
\$27,000.01 to \$35,000.00	\$ 10.38	\$ 25.33	\$ 1.00	\$ 1.00	\$ 11.13	\$ 5.00	\$ 53.84	\$ 1.00	\$ 2.25	\$ 57.09
\$22,000.01 to \$27,000.00	\$ 10.38	\$ 17.04	\$ 1.00	\$ 1.00	\$ 7.42	\$ 5.00	\$ 41.84	\$ 1.00	\$ 2.25	\$ 45.09
\$17,000.01 to \$22,000.00	\$ 10.38	\$ 8.54	\$ 1.00	\$ 1.00	\$ 5.58	\$ 5.00	\$ 31.50	\$ 1.00	\$ 2.25	\$ 34.75
\$12,000.01 to \$17,000.00	\$ 10.38	\$ 4.25	\$ 1.00	\$ 1.00	\$ 3.71	\$ 5.00	\$ 25.34	\$ 1.00	\$ 2.25	\$ 28.59
\$12,000.00 and below	\$ 10.38	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.88	\$ 5.00	\$ 21.39	\$ 1.00	\$ 2.25	\$ 24.64
.26-.50 FTE										
\$60,000.01 and above	\$ 6.17	\$ 45.08	\$ 1.00	\$ 1.00	\$ 14.83	\$ 2.50	\$ 70.58	\$ 1.00	\$ 2.25	\$ 73.83
\$47,000.01 to \$60,000.00	\$ 6.17	\$ 38.00	\$ 1.00	\$ 1.00	\$ 14.83	\$ 2.50	\$ 63.50	\$ 1.00	\$ 2.25	\$ 66.75
\$35,000.01 to \$47,000.00	\$ 6.17	\$ 34.21	\$ 1.00	\$ 1.00	\$ 11.13	\$ 2.50	\$ 56.01	\$ 1.00	\$ 2.25	\$ 59.26
\$27,000.01 to \$35,000.00	\$ 6.17	\$ 25.33	\$ 1.00	\$ 1.00	\$ 11.13	\$ 2.50	\$ 47.13	\$ 1.00	\$ 2.25	\$ 50.38
\$22,000.01 to \$27,000.00	\$ 6.17	\$ 17.04	\$ 1.00	\$ 1.00	\$ 7.42	\$ 2.50	\$ 35.13	\$ 1.00	\$ 2.25	\$ 38.38
\$17,000.01 to \$22,000.00	\$ 6.17	\$ 8.54	\$ 1.00	\$ 1.00	\$ 5.58	\$ 2.50	\$ 24.79	\$ 1.00	\$ 2.25	\$ 28.04
\$12,000.01 to \$17,000.00	\$ 6.17	\$ 4.25	\$ 1.00	\$ 1.00	\$ 3.71	\$ 2.50	\$ 18.63	\$ 1.00	\$ 2.25	\$ 21.88
\$12,000.00 and below	\$ 6.17	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.88	\$ 2.50	\$ 14.68	\$ 1.00	\$ 2.25	\$ 17.93
.25 OR LESS FTE										
\$60,000.01 and above	\$ 4.06	\$ 45.08	\$ 1.00	\$ 1.00	\$ 14.83	\$ 2.50	\$ 68.47	\$ 1.00	\$ 2.25	\$ 71.72
\$47,000.01 to \$60,000.00	\$ 4.06	\$ 38.00	\$ 1.00	\$ 1.00	\$ 14.83	\$ 2.50	\$ 61.39	\$ 1.00	\$ 2.25	\$ 64.64
\$35,000.01 to \$47,000.00	\$ 4.06	\$ 34.21	\$ 1.00	\$ 1.00	\$ 11.13	\$ 2.50	\$ 53.90	\$ 1.00	\$ 2.25	\$ 57.15
\$27,000.01 to \$35,000.00	\$ 4.06	\$ 25.33	\$ 1.00	\$ 1.00	\$ 11.13	\$ 2.50	\$ 45.02	\$ 1.00	\$ 2.25	\$ 48.27
\$22,000.01 to \$27,000.00	\$ 4.06	\$ 17.04	\$ 1.00	\$ 1.00	\$ 7.42	\$ 2.50	\$ 33.02	\$ 1.00	\$ 2.25	\$ 36.27
\$17,000.01 to \$22,000.00	\$ 4.06	\$ 8.54	\$ 1.00	\$ 1.00	\$ 5.58	\$ 2.50	\$ 22.68	\$ 1.00	\$ 2.25	\$ 25.93
\$12,000.01 to \$17,000.00	\$ 4.06	\$ 4.25	\$ 1.00	\$ 1.00	\$ 3.71	\$ 2.50	\$ 16.52	\$ 1.00	\$ 2.25	\$ 19.77
\$12,000.00 and below	\$ 4.06	\$ 2.13	\$ 1.00	\$ 1.00	\$ 1.88	\$ 2.50	\$ 12.57	\$ 1.00	\$ 2.25	\$ 15.82

Members employed after September 30th pay 1/12 annual dues per month for the remaining months.

Potential Members are employees who have not signed a membership form and therefore, have not joined their association.

Potential Members do NOT pay any dues and do NOT have access to union benefits.

OUTRCH: The Community Outreach Assessment of \$1.00 per month is deducted from all **MEMBERS** regardless of FTE. This was approved by the 1994 & 1999 WEA Rep. Assemblies.

SPASMT: The Scholarship Special Assessment of \$1.00 per month is deducted from all **MEMBERS** regardless of FTE.

NFCPE: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is \$1.00 per month and continues year to year unless revoked in writing.

WEAPAC: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is either \$2.25 or \$5.00 or \$10.50 per month and continues year to year unless revoked in writing.

NEA LIFE MEMBERS: Members who have paid their NEA dues in full, therefore no NEA dues should be deducted.

Please see the Membership Guide for more information or contact Chenoa Gray-Brewer.

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Northshore Payroll Office
 Northshore EA and NEOPA
 WEA Membership Department