

Payroll Office

The following indicates the 2022-23 membership dues (membership year September 1 to August 31):

<u>NSEA CERT</u>	<u>NEA</u>	<u>WEA</u>	<u>OUTRCH</u>	<u>SPASMT</u>	<u>UNISERV</u>	<u>LEA</u>	<u>SUBTOTAL</u>	<u>NFCPE</u> (Optional)	<u>WEAPAC</u> (Optional)	<u>TOTAL</u>
.76-1.0 FTE Monthly Dues	\$ 17.00	\$ 47.58	\$ 1.00	\$ 1.00	\$ 14.83	\$ 37.33	118.74	\$ 1.00	\$ 2.25	\$ 121.99
.51-.75 FTE Monthly Dues	17.00	35.71	1.00	1.00	11.13	37.33	103.17	1.00	2.25	106.42
.26-.50 FTE Monthly Dues	9.46	23.79	1.00	1.00	7.42	18.67	61.34	1.00	2.25	64.59
.25 OR LESS FTE Monthly Dues	5.71	11.92	1.00	1.00	3.71	18.67	42.01	1.00	2.25	45.26
<u>SUBSTITUTE DUES</u>										
Per Day Worked (90 Days Max)	0.76	0.79	0.13	0.13	0.49	1.66	3.96	0.00	0.00	3.96
<u>NAAA (Ath/Act) ESP</u>										
Annual - Members Only	48.25	25.00	12.00	12.00	10.00	14.00	121.25	0.00	0.00	121.25
<u>NSEA ESP</u>										
<u>.51-1.00 FTE MONTHLY DUES</u>										
\$47,000.01 and above	10.21	37.17	1.00	1.00	14.83	6.17	70.38	1.00	2.25	73.63
\$35,000.01 to \$47,000.00	10.21	33.46	1.00	1.00	14.83	6.17	66.67	1.00	2.25	69.92
\$27,000.01 to \$35,000.00	10.21	24.79	1.00	1.00	11.13	6.17	54.30	1.00	2.25	57.55
\$22,000.01 to \$27,000.00	10.21	16.71	1.00	1.00	7.42	6.17	42.51	1.00	2.25	45.76
\$17,000.01 to \$22,000.00	10.21	8.38	1.00	1.00	5.58	6.17	32.34	1.00	2.25	35.59
\$12,000.01 to \$17,000.00	10.21	4.17	1.00	1.00	3.71	6.17	26.26	1.00	2.25	29.51
\$12,000.00 and below	10.21	2.08	1.00	1.00	1.88	6.17	22.34	1.00	2.25	25.59
<u>.26-.50 FTE MONTHLY DUES</u>										
\$47,000.01 and above	6.08	37.17	1.00	1.00	14.83	6.17	66.25	1.00	2.25	69.50
\$35,000.01 to \$47,000.00	6.08	33.46	1.00	1.00	14.83	6.17	62.54	1.00	2.25	65.79
\$27,000.01 to \$35,000.00	6.08	24.79	1.00	1.00	11.13	6.17	50.17	1.00	2.25	53.42
\$22,000.01 to \$27,000.00	6.08	16.71	1.00	1.00	7.42	6.17	38.38	1.00	2.25	41.63
\$17,000.01 to \$22,000.00	6.08	8.38	1.00	1.00	5.58	6.17	28.21	1.00	2.25	31.46
\$12,000.01 to \$17,000.00	6.08	4.17	1.00	1.00	3.71	6.17	22.13	1.00	2.25	25.38
\$12,000.00 and below	6.08	2.08	1.00	1.00	1.88	6.17	18.21	1.00	2.25	21.46
<u>.25 OR LESS FTE MONTHLY DUES</u>										
\$47,000.01 and above	4.02	37.17	1.00	1.00	14.83	6.17	64.19	1.00	2.25	67.44
\$35,000.01 to \$47,000.00	4.02	33.46	1.00	1.00	14.83	6.17	60.48	1.00	2.25	63.73
\$27,000.01 to \$35,000.00	4.02	24.79	1.00	1.00	11.13	6.17	48.11	1.00	2.25	51.36
\$22,000.01 to \$27,000.00	4.02	16.71	1.00	1.00	7.42	6.17	36.32	1.00	2.25	39.57
\$17,000.01 to \$22,000.00	4.02	8.38	1.00	1.00	5.58	6.17	26.15	1.00	2.25	29.40
\$12,000.01 to \$17,000.00	4.02	4.17	1.00	1.00	3.71	6.17	20.07	1.00	2.25	23.32
\$12,000.00 and below	4.02	2.08	1.00	1.00	1.88	6.17	16.15	1.00	2.25	19.40

Payroll Office

	NEA	WEA	OUTRCH	SPASMT	UNISERV	LEA	SUBTOTAL	NFCPE (optional)	WEAPAC (optional)	TOTAL
NEOPA										
.51-1.00 FTE MONTHLY DUES										
\$47,000.01 and above	10.21	37.17	1.00	1.00	14.83	5.00	69.21	1.00	2.25	72.46
\$35,000.01 to \$47,000.00	10.21	33.46	1.00	1.00	14.83	5.00	65.50	1.00	2.25	68.75
\$27,000.01 to \$35,000.00	10.21	24.79	1.00	1.00	11.13	5.00	53.13	1.00	2.25	56.38
\$22,000.01 to \$27,000.00	10.21	16.71	1.00	1.00	7.42	5.00	41.34	1.00	2.25	44.59
\$17,000.01 to \$22,000.00	10.21	8.38	1.00	1.00	5.58	5.00	31.17	1.00	2.25	34.42
\$12,000.01 to \$17,000.00	10.21	4.17	1.00	1.00	3.71	5.00	25.09	1.00	2.25	28.34
\$12,000.00 and below	10.21	2.08	1.00	1.00	1.88	5.00	21.17	1.00	2.25	24.42
.26-.50 FTE MONTHLY DUES										
\$47,000.01 and above	6.08	37.17	1.00	1.00	14.83	2.50	62.58	1.00	2.25	65.83
\$35,000.01 to \$47,000.00	6.08	33.46	1.00	1.00	14.83	2.50	58.87	1.00	2.25	62.12
\$27,000.01 to \$35,000.00	6.08	24.79	1.00	1.00	11.13	2.50	46.50	1.00	2.25	49.75
\$22,000.01 to \$27,000.00	6.08	16.71	1.00	1.00	7.42	2.50	34.71	1.00	2.25	37.96
\$17,000.01 to \$22,000.00	6.08	8.38	1.00	1.00	5.58	2.50	24.54	1.00	2.25	27.79
\$12,000.01 to \$17,000.00	6.08	4.17	1.00	1.00	3.71	2.50	18.46	1.00	2.25	21.71
\$12,000.00 and below	6.08	2.08	1.00	1.00	1.88	2.50	14.54	1.00	2.25	17.79
.25 OR LESS FTE MONTHLY DUES										
\$47,000.01 and above	4.02	37.17	1.00	1.00	14.83	2.50	60.52	1.00	2.25	63.77
\$35,000.01 to \$47,000.00	4.02	33.46	1.00	1.00	14.83	2.50	56.81	1.00	2.25	60.06
\$27,000.01 to \$35,000.00	4.02	24.79	1.00	1.00	11.13	2.50	44.44	1.00	2.25	47.69
\$22,000.01 to \$27,000.00	4.02	16.71	1.00	1.00	7.42	2.50	32.65	1.00	2.25	35.90
\$17,000.01 to \$22,000.00	4.02	8.38	1.00	1.00	5.58	2.50	22.48	1.00	2.25	25.73
\$12,000.01 to \$17,000.00	4.02	4.17	1.00	1.00	3.71	2.50	16.40	1.00	2.25	19.65
\$12,000.00 and below	4.02	2.08	1.00	1.00	1.88	2.50	12.48	1.00	2.25	15.73

Members employed after September 30th pay 1/12 annual dues per month for the remaining months.

Potential Members are employees who have not signed a membership form and therefore, have not joined their association.
Potential Members do NOT pay any dues and do NOT have access to union benefits.

OUTRCH: The Community Outreach Assessment of \$1.00 per month is deducted from all **MEMBERS** regardless of FTE. This was approved by the 1994 & 1999 WEA Rep. Assemblies.

SPASMT: The Scholarship Special Assessment of \$1.00 per month is deducted from all **MEMBERS** regardless of FTE. This was approved by members at the 2022 WEA Rep. Assembly and continues through August 31, 2032.

NFCPE: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is \$1.00 per month and continues year to year unless revoked in writing.

WEAPAC: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is either \$2.25 or \$5.00 or \$10.50 per month and continues year to year unless revoked in writing.

NEA LIFE MEMBERS: Members who have paid their NEA dues in full, therefore no NEA dues should be deducted.

Please see the Membership Guide for more information or contact Chenoa Gray-Brewer.

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 Northshore EA and NEOPA
 WEA Membership Department