

Memorandum of Understanding
By and Between
The Northshore School District No. 417
And
The Northshore Education Association for Certificated Employees
Agreement Related to Remote Work for School Psychologists


Full time school psychologists may work remotely up to one day per week and up to one additional day per month. Remote work days may be taken in half day increments. Psychologists will plan remote days on a weekly basis depending on the changing needs of their weekly schedule. Psychologists will keep the building administrators at their worksite(s) and their special education teams informed of the day(s) when they will be working remotely.

Part-time school psychologists with .5-.7 FTE may work remotely for up to half a day per week and part-time school psychologists with .8-.9 FTE may work remotely for up to one day per week. Part time school psychologists with less than .5 FTE may not work remotely.

If the educational model of the district changes for a substantial period of time (e.g. to a remote learning or hybrid learning model), the parties will meet to discuss these provisions.

Agreed to this 20th day of January, 2022. Signed this 21st day of January, 2022.

FOR THE ASSOCIATION:


Robbi Reed (Jan 22, 2022 15:17 PST)

Robbi Reed
NSEA Vice President

FOR THE DISTRICT:


Michelle C Reid (Jan 23, 2022 05:05 EST)

Dr. Michelle Reid, Superintendent
on behalf of the Board of Directors