

**Memorandum of Understanding  
By and Between  
The Northshore School District No. 417  
and  
The Northshore Education Association for ESP Employees  
Related to Juneteenth**

The District and the Association Agree to amend article 12.40 of the NSEA-ESP CBA to add an additional recognized holiday, Juneteenth. All other provisions of this article will remain.

Agreed to this 24th day of August, 2021.

FOR THE ASSOCIATION:

*Timothy G. Brittell*

Timothy G. Brittell (Sep 14, 2021 18:50 PDT)

Timothy Brittell, President – NSEA

FOR THE DISTRICT:

*Michelle C Reid*

Michelle C Reid (Sep 14, 2021 18:50 PDT)

Dr. Michelle Reid, Superintendent  
on behalf of the Board of Directors