

Northshore School District No. 417
Payroll Office

September 1, 2020

The following indicates the 2020-21 membership dues (membership year September 1 to August 31):

<u>NSEA CERT</u>	<u>NEA</u>	<u>WEA</u>	<u>OUTRCH</u>	<u>UNISERV</u>	<u>LEA</u>	<u>NFCPE</u> (Optional)	<u>WEAPAC</u> (Optional)	<u>TOTAL</u>
.76-1.0 FTE	\$	\$	\$	\$	\$	\$	\$	\$
Annual/Cash Dues	200.00	539.00	12.00	178.00	420.00	12.00	27.00	1388.00
Monthly Dues	16.67	44.92	1.00	14.83	35.00	1.00	2.25	115.67
.51-.75 FTE								
Annual/Cash Dues	200.00	404.50	12.00	133.50	420.00	12.00	27.00	1209.00
Monthly Dues	16.67	33.71	1.00	11.13	35.00	1.00	2.25	100.76
.26-.50 FTE								
Annual/Cash Dues	111.50	269.50	12.00	89.00	210.00	12.00	27.00	731.00
Monthly Dues	9.29	22.46	1.00	7.42	17.50	1.00	2.25	60.92
.25 OR LESS FTE								
Annual/Cash Dues	67.50	135.00	12.00	44.50	210.00	12.00	27.00	508.00
Monthly Dues	5.63	11.25	1.00	3.71	17.50	1.00	2.25	42.34
SUBSTITUTE DUES								
Annual/Cash Dues	67.50	67.50	12.00	44.50	139.99	12.00	0.00	343.49
Per Day Worked (90 Days Max)	0.75	0.75	0.13	0.49	1.56	0.13	0.00	3.81 Per Day
NAAA (Ath/Act) ESP								
Annual - Members Only	48.00	25.00	12.00	10.00	14.00	12.00	0.00	121.00
NSEA ESP								
.51-1.00 FTE ANNUAL/CASH DUES								
\$47,000.01 and above	121.50	446.00	12.00	178.00	72.00	12.00	27.00	868.50
\$35,000.01 to \$47,000.00	121.50	401.50	12.00	178.00	72.00	12.00	27.00	824.00
\$27,000.01 to \$35,000.00	121.50	297.50	12.00	133.50	72.00	12.00	27.00	675.50
\$22,000.01 to \$27,000.00	121.50	200.50	12.00	89.00	72.00	12.00	27.00	534.00
\$17,000.01 to \$22,000.00	121.50	100.50	12.00	67.00	72.00	12.00	27.00	412.00
\$12,000.01 to \$17,000.00	121.50	50.00	12.00	44.50	72.00	12.00	27.00	339.00
\$12,000.00 and below	121.50	25.00	12.00	22.50	72.00	12.00	27.00	292.00
.51-1.00 FTE MONTHLY DUES								
\$47,000.01 and above	10.13	37.17	1.00	14.83	6.00	1.00	2.25	72.38
\$35,000.01 to \$47,000.00	10.13	33.46	1.00	14.83	6.00	1.00	2.25	68.67
\$27,000.01 to \$35,000.00	10.13	24.79	1.00	11.13	6.00	1.00	2.25	56.30
\$22,000.01 to \$27,000.00	10.13	16.71	1.00	7.42	6.00	1.00	2.25	44.51
\$17,000.01 to \$22,000.00	10.13	8.38	1.00	5.58	6.00	1.00	2.25	34.34
\$12,000.01 to \$17,000.00	10.13	4.17	1.00	3.71	6.00	1.00	2.25	28.26
\$12,000.00 and below	10.13	2.08	1.00	1.88	6.00	1.00	2.25	24.34
.26-.50 FTE ANNUAL/CASH DUES								
\$47,000.01 and above	72.50	446.00	12.00	178.00	72.00	12.00	27.00	819.50
\$35,000.01 to \$47,000.00	72.50	401.50	12.00	178.00	72.00	12.00	27.00	775.00
\$27,000.01 to \$35,000.00	72.50	297.50	12.00	133.50	72.00	12.00	27.00	626.50
\$22,000.01 to \$27,000.00	72.50	200.50	12.00	89.00	72.00	12.00	27.00	485.00
\$17,000.01 to \$22,000.00	72.50	100.50	12.00	67.00	72.00	12.00	27.00	363.00
\$12,000.01 to \$17,000.00	72.50	50.00	12.00	44.50	72.00	12.00	27.00	290.00
\$12,000.00 and below	72.50	25.00	12.00	22.50	72.00	12.00	27.00	243.00
.26-.50 FTE MONTHLY DUES								
\$47,000.01 and above	6.04	37.17	1.00	14.83	6.00	1.00	2.25	68.29
\$35,000.01 to \$47,000.00	6.04	33.46	1.00	14.83	6.00	1.00	2.25	64.58
\$27,000.01 to \$35,000.00	6.04	24.79	1.00	11.13	6.00	1.00	2.25	52.21
\$22,000.01 to \$27,000.00	6.04	16.71	1.00	7.42	6.00	1.00	2.25	40.42
\$17,000.01 to \$22,000.00	6.04	8.38	1.00	5.58	6.00	1.00	2.25	30.25
\$12,000.01 to \$17,000.00	6.04	4.17	1.00	3.71	6.00	1.00	2.25	24.17
\$12,000.00 and below	6.04	2.08	1.00	1.88	6.00	1.00	2.25	20.25
.25 OR LESS FTE ANNUAL/CASH DUES								
\$47,000.01 and above	48.00	446.00	12.00	178.00	72.00	12.00	27.00	795.00
\$35,000.01 to \$47,000.00	48.00	401.50	12.00	178.00	72.00	12.00	27.00	750.50
\$27,000.01 to \$35,000.00	48.00	297.50	12.00	133.50	72.00	12.00	27.00	602.00
\$22,000.01 to \$27,000.00	48.00	200.50	12.00	89.00	72.00	12.00	27.00	460.50
\$17,000.01 to \$22,000.00	48.00	100.50	12.00	67.00	72.00	12.00	27.00	338.50
\$12,000.01 to \$17,000.00	48.00	50.00	12.00	44.50	72.00	12.00	27.00	265.50
\$12,000.00 and below	48.00	25.00	12.00	22.50	72.00	12.00	27.00	218.50
.25 OR LESS FTE MONTHLY DUES								
\$47,000.01 and above	4.00	37.17	1.00	14.83	6.00	1.00	2.25	66.25
\$35,000.01 to \$47,000.00	4.00	33.46	1.00	14.83	6.00	1.00	2.25	62.54
\$27,000.01 to \$35,000.00	4.00	24.79	1.00	11.13	6.00	1.00	2.25	50.17
\$22,000.01 to \$27,000.00	4.00	16.71	1.00	7.42	6.00	1.00	2.25	38.38
\$17,000.01 to \$22,000.00	4.00	8.38	1.00	5.58	6.00	1.00	2.25	28.21
\$12,000.01 to \$17,000.00	4.00	4.17	1.00	3.71	6.00	1.00	2.25	22.13
\$12,000.00 and below	4.00	2.08	1.00	1.88	6.00	1.00	2.25	18.21

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	<u>NEA</u>	<u>WEA</u>	<u>OUTRCH</u>	<u>UNISERV</u>	<u>LEA</u>	<u>NFCPE</u> (optional)	<u>WEAPAC</u> (optional)	<u>TOTAL</u>
NEOPA								
.51-1.00 FTE ANNUAL/CASH DUES								
\$47,000.01 and above	121.50	446.00	12.00	178.00	60.00	12.00	27.00	856.50
\$35,000.01 to \$47,000.00	121.50	401.50	12.00	178.00	60.00	12.00	27.00	812.00
\$27,000.01 to \$35,000.00	121.50	297.50	12.00	133.50	60.00	12.00	27.00	663.50
\$22,000.01 to \$27,000.00	121.50	200.50	12.00	89.00	60.00	12.00	27.00	522.00
\$17,000.01 to \$22,000.00	121.50	100.50	12.00	67.00	60.00	12.00	27.00	400.00
\$12,000.01 to \$17,000.00	121.50	50.00	12.00	44.50	60.00	12.00	27.00	327.00
\$12,000.00 and below	121.50	25.00	12.00	22.50	60.00	12.00	27.00	280.00
.51-1.00 FTE MONTHLY DUES								
\$47,000.01 and above	10.13	37.17	1.00	14.83	5.00	1.00	2.25	71.38
\$35,000.01 to \$47,000.00	10.13	33.46	1.00	14.83	5.00	1.00	2.25	67.67
\$27,000.01 to \$35,000.00	10.13	24.79	1.00	11.13	5.00	1.00	2.25	55.30
\$22,000.01 to \$27,000.00	10.13	16.71	1.00	7.42	5.00	1.00	2.25	43.51
\$17,000.01 to \$22,000.00	10.13	8.38	1.00	5.58	5.00	1.00	2.25	33.34
\$12,000.01 to \$17,000.00	10.13	4.17	1.00	3.71	5.00	1.00	2.25	27.26
\$12,000.00 and below	10.13	2.08	1.00	1.88	5.00	1.00	2.25	23.34
.26-.50 FTE ANNUAL/CASH DUES								
\$47,000.01 and above	72.50	446.00	12.00	178.00	30.00	12.00	27.00	777.50
\$35,000.01 to \$47,000.00	72.50	401.50	12.00	178.00	30.00	12.00	27.00	733.00
\$27,000.01 to \$35,000.00	72.50	297.50	12.00	133.50	30.00	12.00	27.00	584.50
\$22,000.01 to \$27,000.00	72.50	200.50	12.00	89.00	30.00	12.00	27.00	443.00
\$17,000.01 to \$22,000.00	72.50	100.50	12.00	67.00	30.00	12.00	27.00	321.00
\$12,000.01 to \$17,000.00	72.50	50.00	12.00	44.50	30.00	12.00	27.00	248.00
\$12,000.00 and below	72.50	25.00	12.00	22.50	30.00	12.00	27.00	201.00
.26-.50 FTE MONTHLY DUES								
\$47,000.01 and above	6.04	37.17	1.00	14.83	2.50	1.00	2.25	64.79
\$35,000.01 to \$47,000.00	6.04	33.46	1.00	14.83	2.50	1.00	2.25	61.08
\$27,000.01 to \$35,000.00	6.04	24.79	1.00	11.13	2.50	1.00	2.25	48.71
\$22,000.01 to \$27,000.00	6.04	16.71	1.00	7.42	2.50	1.00	2.25	36.92
\$17,000.01 to \$22,000.00	6.04	8.38	1.00	5.58	2.50	1.00	2.25	26.75
\$12,000.01 to \$17,000.00	6.04	4.17	1.00	3.71	2.50	1.00	2.25	20.67
\$12,000.00 and below	6.04	2.08	1.00	1.88	2.50	1.00	2.25	16.75
.25 OR LESS FTE ANNUAL/CASH DUES								
\$47,000.01 and above	48.00	446.00	12.00	178.00	30.00	12.00	27.00	753.00
\$35,000.01 to \$47,000.00	48.00	401.50	12.00	178.00	30.00	12.00	27.00	708.50
\$27,000.01 to \$35,000.00	48.00	297.50	12.00	133.50	30.00	12.00	27.00	560.00
\$22,000.01 to \$27,000.00	48.00	200.50	12.00	89.00	30.00	12.00	27.00	418.50
\$17,000.01 to \$22,000.00	48.00	100.50	12.00	67.00	30.00	12.00	27.00	296.50
\$12,000.01 to \$17,000.00	48.00	50.00	12.00	44.50	30.00	12.00	27.00	223.50
\$12,000.00 and below	48.00	25.00	12.00	22.50	30.00	12.00	27.00	176.50
.25 OR LESS FTE MONTHLY DUES								
\$47,000.01 and above	4.00	37.17	1.00	14.83	2.50	1.00	2.25	62.75
\$35,000.01 to \$47,000.00	4.00	33.46	1.00	14.83	2.50	1.00	2.25	59.04
\$27,000.01 to \$35,000.00	4.00	24.79	1.00	11.13	2.50	1.00	2.25	46.67
\$22,000.01 to \$27,000.00	4.00	16.71	1.00	7.42	2.50	1.00	2.25	34.88
\$17,000.01 to \$22,000.00	4.00	8.38	1.00	5.58	2.50	1.00	2.25	24.71
\$12,000.01 to \$17,000.00	4.00	4.17	1.00	3.71	2.50	1.00	2.25	18.63
\$12,000.00 and below	4.00	2.08	1.00	1.88	2.50	1.00	2.25	14.71

Members employed after September 30th pay 1/12 annual dues per month for the remaining months.

Non-Members are employees who have not signed a membership enrollment form and therefore, have not joined their association.

Non-Members do NOT pay dues.

Non-Members ARE NOT COVERED by NEA Educators Employment Liability Insurance (ELL), Attorney Referral Program, or Dues Tab Insurance.

OUTRCH: The Community Outreach Assessment of \$1.00 per month is deducted from all **MEMBERS** regardless of FTE. This was approved by the 1994 & 1999 WEA Rep. Assemblies.

NFCPE: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is \$1.00 per month and continues year to year unless revoked in writing.

WEAPAC: Contributions are voluntary payable by cash, check, credit card, or **payroll deduction**. The payroll deduction amount is \$2.25 per month and continues year to year unless revoked in writing.

NEA LIFE MEMBERS: Members who have paid their NEA dues in full, therefore no NEA dues should be deducted.

Please see the Membership Guide for more information or contact Chenoa Gray-Brewer.

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c: Northshore Payroll Office
 Northshore EA and NEOPA
 WEA Membership Department