

**TEACHERS' TOTAL SALARY SCHEDULE  
NORTSHORE SCHOOL DISTRICT  
2019-2020**

**SCHEDULE 29C**

This Schedule includes SCHEDULE 29 (Base Pay),  
SCHEDULE 29B (Professional Learning and Responsibility Schedule)

Effective September 1, 2019

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		BA	BA+45	BA+90	MA	MA+45	MA+90 or PhD
	Years of Serv						
Base	<b>00</b>	49,059	51,512	54,088	56,792	59,631	62,613
PLR		12,141	12,748	13,385	14,056	14,757	15,496
<b>Combined</b>		<b>61,200</b>	<b>64,260</b>	<b>67,473</b>	<b>70,848</b>	<b>74,388</b>	<b>78,109</b>
Base	<b>01</b>	50,366	52,884	55,529	58,305	61,220	64,281
PLR		12,464	13,088	13,741	14,429	15,150	15,908
<b>Combined</b>		<b>62,830</b>	<b>65,972</b>	<b>69,270</b>	<b>72,734</b>	<b>76,370</b>	<b>80,189</b>
Base	<b>02</b>	51,708	54,294	57,008	59,858	62,851	65,994
PLR		12,796	13,435	14,109	14,814	15,554	16,331
<b>Combined</b>		<b>64,504</b>	<b>67,729</b>	<b>71,117</b>	<b>74,672</b>	<b>78,405</b>	<b>82,325</b>
Base	<b>03</b>	53,085	55,740	58,527	61,453	64,525	67,751
PLR		13,138	13,793	14,484	15,208	15,969	16,768
<b>Combined</b>		<b>66,223</b>	<b>69,533</b>	<b>73,011</b>	<b>76,661</b>	<b>80,494</b>	<b>84,519</b>
Base	<b>04</b>	54,500	57,224	60,086	63,090	66,245	69,557
PLR		13,487	14,163	14,870	15,613	16,393	17,214
<b>Combined</b>		<b>67,987</b>	<b>71,387</b>	<b>74,956</b>	<b>78,703</b>	<b>82,638</b>	<b>86,771</b>
Base	<b>05</b>	55,951	58,749	61,687	64,771	68,010	71,410
PLR		13,848	14,539	15,266	16,029	16,831	17,672
<b>Combined</b>		<b>69,799</b>	<b>73,288</b>	<b>76,953</b>	<b>80,800</b>	<b>84,841</b>	<b>89,082</b>
Base	<b>06</b>	57,442	60,314	63,330	66,496	69,821	73,313
PLR		14,216	14,927	15,672	16,457	17,279	18,143
<b>Combined</b>		<b>71,658</b>	<b>75,241</b>	<b>79,002</b>	<b>82,953</b>	<b>87,100</b>	<b>91,456</b>
Base	<b>07</b>	58,972	61,921	65,017	68,268	71,682	75,265
PLR		14,594	15,323	16,091	16,895	17,739	18,627
<b>Combined</b>		<b>73,566</b>	<b>77,244</b>	<b>81,108</b>	<b>85,163</b>	<b>89,421</b>	<b>93,892</b>
Base	<b>08</b>	60,543	63,570	66,749	70,086	73,591	77,270
PLR		14,984	15,732	16,519	17,345	18,212	19,123
<b>Combined</b>		<b>75,527</b>	<b>79,302</b>	<b>83,268</b>	<b>87,431</b>	<b>91,803</b>	<b>96,393</b>
Base	<b>09</b>	62,156	65,264	68,528	71,954	75,551	79,328
PLR		15,383	16,152	16,959	17,807	18,698	19,633
<b>Combined</b>		<b>77,539</b>	<b>81,416</b>	<b>85,487</b>	<b>89,761</b>	<b>94,249</b>	<b>98,961</b>
Base	<b>10</b>	63,812	67,003	70,352	73,870	77,564	81,442
PLR		15,792	16,582	17,411	18,281	19,195	20,155
<b>Combined</b>		<b>79,604</b>	<b>83,585</b>	<b>87,763</b>	<b>92,151</b>	<b>96,759</b>	<b>101,597</b>
Base	<b>11</b>	65,513	68,788	72,227	75,838	79,630	83,611
PLR		16,213	17,024	17,874	18,769	19,706	20,693
<b>Combined</b>		<b>81,726</b>	<b>85,812</b>	<b>90,101</b>	<b>94,607</b>	<b>99,336</b>	<b>104,304</b>
Base	<b>12</b>	67,258	70,621	74,151	77,859	81,752	85,839
PLR		16,644	17,477	18,351	19,269	20,232	21,244
<b>Combined</b>		<b>83,902</b>	<b>88,098</b>	<b>92,502</b>	<b>97,128</b>	<b>101,984</b>	<b>107,083</b>
Base	<b>13</b>	67,258	72,502	76,127	79,933	83,930	88,126
PLR		16,644	17,943	18,839	19,782	20,771	21,810
<b>Combined</b>		<b>83,902</b>	<b>90,445</b>	<b>94,966</b>	<b>99,715</b>	<b>104,701</b>	<b>109,936</b>
Base	<b>14</b>	67,258	74,433	78,154	82,062	86,166	90,474
PLR		16,644	18,420	19,342	20,309	21,324	22,390
<b>Combined</b>		<b>83,902</b>	<b>92,853</b>	<b>97,496</b>	<b>102,371</b>	<b>107,490</b>	<b>112,864</b>
Base	<b>15</b>	67,258	74,433	81,281	85,345	89,612	94,093
PLR		16,644	18,420	20,115	21,121	22,178	23,286
<b>Combined</b>		<b>83,902</b>	<b>92,853</b>	<b>101,396</b>	<b>106,466</b>	<b>111,790</b>	<b>117,379</b>

If PhD degree has been attained

2000

School Board Approved on: 9/9/19