

The following indicates the 2019-20 membership dues (membership year September 1 to August 31):

<u>NSEA CERT</u>	<u>NEA</u>	<u>WEA</u>	<u>OUTRCH</u>	<u>UNISERV</u>	<u>LEA</u>	<u>NFCPE</u> (Optional)	<u>WEAPAC</u> (Optional)	<u>TOTAL</u>
	\$	\$	\$	\$	\$	\$	\$	\$
.76-1.0 FTE								
Annual/Cash Dues	196.00	511.00	12.00	178.00	420.00	12.00	27.00	1356.00
Monthly Dues	16.33	42.58	1.00	14.83	35.00	1.00	2.25	112.99
.51-.75 FTE								
Annual/Cash Dues	196.00	383.50	12.00	133.50	420.00	12.00	27.00	1184.00
Monthly Dues	16.33	31.96	1.00	11.13	35.00	1.00	2.25	98.67
.26-.50 FTE								
Annual/Cash Dues	109.50	255.50	12.00	89.00	210.00	12.00	27.00	715.00
Monthly Dues	9.13	21.29	1.00	7.42	17.50	1.00	2.25	59.59
.25 OR LESS FTE								
Annual/Cash Dues	66.50	128.00	12.00	44.50	210.00	12.00	27.00	500.00
Monthly Dues	5.54	10.67	1.00	3.71	17.50	1.00	2.25	41.67
<u>SUBSTITUTE DUES</u>								
Annual/Cash Dues	66.50	64.00	12.00	44.50	139.99	12.00	0.00	338.99
Per Day Worked (90 Days Max)	0.74	0.71	0.13	0.49	1.56	0.13	0.00	3.76 Per Day
<u>NAAA (Ath/Act) ESP</u>								
Annual - Members Only	47.50	25.00	12.00	10.00	14.00	12.00	0.00	120.50
<u>NSEA ESP</u>								
<u>.51-1.00 FTE ANNUAL/CASH DUES</u>								
\$47,000.01 and above	119.50	446.00	12.00	178.00	72.00	12.00	27.00	866.50
\$35,000.01 to \$47,000.00	119.50	401.50	12.00	178.00	72.00	12.00	27.00	822.00
\$27,000.01 to \$35,000.00	119.50	297.50	12.00	133.50	72.00	12.00	27.00	673.50
\$22,000.01 to \$27,000.00	119.50	200.50	12.00	89.00	72.00	12.00	27.00	532.00
\$17,000.01 to \$22,000.00	119.50	100.50	12.00	67.00	72.00	12.00	27.00	410.00
\$12,000.01 to \$17,000.00	119.50	50.00	12.00	44.50	72.00	12.00	27.00	337.00
\$12,000.00 and below	119.50	25.00	12.00	22.50	72.00	12.00	27.00	290.00
<u>.51-1.00 FTE MONTHLY DUES</u>								
\$47,000.01 and above	9.96	37.17	1.00	14.83	6.00	1.00	2.25	72.21
\$35,000.01 to \$47,000.00	9.96	33.46	1.00	14.83	6.00	1.00	2.25	68.50
\$27,000.01 to \$35,000.00	9.96	24.79	1.00	11.13	6.00	1.00	2.25	56.13
\$22,000.01 to \$27,000.00	9.96	16.71	1.00	7.42	6.00	1.00	2.25	44.34
\$17,000.01 to \$22,000.00	9.96	8.38	1.00	5.58	6.00	1.00	2.25	34.17
\$12,000.01 to \$17,000.00	9.96	4.17	1.00	3.71	6.00	1.00	2.25	28.09
\$12,000.00 and below	9.96	2.08	1.00	1.88	6.00	1.00	2.25	24.17
<u>.26-.50 FTE ANNUAL/CASH DUES</u>								
\$47,000.01 and above	71.50	446.00	12.00	178.00	72.00	12.00	27.00	818.50
\$35,000.01 to \$47,000.00	71.50	401.50	12.00	178.00	72.00	12.00	27.00	774.00
\$27,000.01 to \$35,000.00	71.50	297.50	12.00	133.50	72.00	12.00	27.00	625.50
\$22,000.01 to \$27,000.00	71.50	200.50	12.00	89.00	72.00	12.00	27.00	484.00
\$17,000.01 to \$22,000.00	71.50	100.50	12.00	67.00	72.00	12.00	27.00	362.00
\$12,000.01 to \$17,000.00	71.50	50.00	12.00	44.50	72.00	12.00	27.00	289.00
\$12,000.00 and below	71.50	25.00	12.00	22.50	72.00	12.00	27.00	242.00
<u>.26-.50 FTE MONTHLY DUES</u>								
\$47,000.01 and above	5.96	37.17	1.00	14.83	6.00	1.00	2.25	68.21
\$35,000.01 to \$47,000.00	5.96	33.46	1.00	14.83	6.00	1.00	2.25	64.50
\$27,000.01 to \$35,000.00	5.96	24.79	1.00	11.13	6.00	1.00	2.25	52.13
\$22,000.01 to \$27,000.00	5.96	16.71	1.00	7.42	6.00	1.00	2.25	40.34
\$17,000.01 to \$22,000.00	5.96	8.38	1.00	5.58	6.00	1.00	2.25	30.17
\$12,000.01 to \$17,000.00	5.96	4.17	1.00	3.71	6.00	1.00	2.25	24.09
\$12,000.00 and below	5.96	2.08	1.00	1.88	6.00	1.00	2.25	20.17
<u>.25 OR LESS FTE ANNUAL/CASH DUES</u>								
\$47,000.01 and above	47.50	446.00	12.00	178.00	72.00	12.00	27.00	794.50
\$35,000.01 to \$47,000.00	47.50	401.50	12.00	178.00	72.00	12.00	27.00	750.00
\$27,000.01 to \$35,000.00	47.50	297.50	12.00	133.50	72.00	12.00	27.00	601.50
\$22,000.01 to \$27,000.00	47.50	200.50	12.00	89.00	72.00	12.00	27.00	460.00
\$17,000.01 to \$22,000.00	47.50	100.50	12.00	67.00	72.00	12.00	27.00	338.00
\$12,000.01 to \$17,000.00	47.50	50.00	12.00	44.50	72.00	12.00	27.00	265.00
\$12,000.00 and below	47.50	25.00	12.00	22.50	72.00	12.00	27.00	218.00
<u>.25 OR LESS FTE MONTHLY DUES</u>								
\$47,000.01 and above	3.96	37.17	1.00	14.83	6.00	1.00	2.25	66.21
\$35,000.01 to \$47,000.00	3.96	33.46	1.00	14.83	6.00	1.00	2.25	62.50
\$27,000.01 to \$35,000.00	3.96	24.79	1.00	11.13	6.00	1.00	2.25	50.13
\$22,000.01 to \$27,000.00	3.96	16.71	1.00	7.42	6.00	1.00	2.25	38.34
\$17,000.01 to \$22,000.00	3.96	8.38	1.00	5.58	6.00	1.00	2.25	28.17
\$12,000.01 to \$17,000.00	3.96	4.17	1.00	3.71	6.00	1.00	2.25	22.09
\$12,000.00 and below	3.96	2.08	1.00	1.88	6.00	1.00	2.25	18.17

	NEA	WEA	OUTRCH	UNISERV	LEA	NFCPE (optional)	WEAPAC (optional)	TOTAL
NEOPA								
.51-1.00 FTE ANNUAL/CASH DUES								
\$47,000.01 and above	119.50	446.00	12.00	178.00	60.00	12.00	27.00	854.50
\$35,000.01 to \$47,000.00	119.50	401.50	12.00	178.00	60.00	12.00	27.00	810.00
\$27,000.01 to \$35,000.00	119.50	297.50	12.00	133.50	60.00	12.00	27.00	661.50
\$22,000.01 to \$27,000.00	119.50	200.50	12.00	89.00	60.00	12.00	27.00	520.00
\$17,000.01 to \$22,000.00	119.50	100.50	12.00	67.00	60.00	12.00	27.00	398.00
\$12,000.01 to \$17,000.00	119.50	50.00	12.00	44.50	60.00	12.00	27.00	325.00
\$12,000.00 and below	119.50	25.00	12.00	22.50	60.00	12.00	27.00	278.00
.51-1.00 FTE MONTHLY DUES								
\$47,000.01 and above	9.96	37.17	1.00	14.83	5.00	1.00	2.25	71.21
\$35,000.01 to \$47,000.00	9.96	33.46	1.00	14.83	5.00	1.00	2.25	67.50
\$27,000.01 to \$35,000.00	9.96	24.79	1.00	11.13	5.00	1.00	2.25	55.13
\$22,000.01 to \$27,000.00	9.96	16.71	1.00	7.42	5.00	1.00	2.25	43.34
\$17,000.01 to \$22,000.00	9.96	8.38	1.00	5.58	5.00	1.00	2.25	33.17
\$12,000.01 to \$17,000.00	9.96	4.17	1.00	3.71	5.00	1.00	2.25	27.09
\$12,000.00 and below	9.96	2.08	1.00	1.88	5.00	1.00	2.25	23.17
.26-.50 FTE ANNUAL/CASH DUES								
\$47,000.01 and above	71.50	446.00	12.00	178.00	30.00	12.00	27.00	776.50
\$35,000.01 to \$47,000.00	71.50	401.50	12.00	178.00	30.00	12.00	27.00	732.00
\$27,000.01 to \$35,000.00	71.50	297.50	12.00	133.50	30.00	12.00	27.00	583.50
\$22,000.01 to \$27,000.00	71.50	200.50	12.00	89.00	30.00	12.00	27.00	442.00
\$17,000.01 to \$22,000.00	71.50	100.50	12.00	67.00	30.00	12.00	27.00	320.00
\$12,000.01 to \$17,000.00	71.50	50.00	12.00	44.50	30.00	12.00	27.00	247.00
\$12,000.00 and below	71.50	25.00	12.00	22.50	30.00	12.00	27.00	200.00
.26-.50 FTE MONTHLY DUES								
\$47,000.01 and above	5.96	37.17	1.00	14.83	2.50	1.00	2.25	64.71
\$35,000.01 to \$47,000.00	5.96	33.46	1.00	14.83	2.50	1.00	2.25	61.00
\$27,000.01 to \$35,000.00	5.96	24.79	1.00	11.13	2.50	1.00	2.25	48.63
\$22,000.01 to \$27,000.00	5.96	16.71	1.00	7.42	2.50	1.00	2.25	36.84
\$17,000.01 to \$22,000.00	5.96	8.38	1.00	5.58	2.50	1.00	2.25	26.67
\$12,000.01 to \$17,000.00	5.96	4.17	1.00	3.71	2.50	1.00	2.25	20.59
\$12,000.00 and below	5.96	2.08	1.00	1.88	2.50	1.00	2.25	16.67
.25 OR LESS FTE ANNUAL/CASH DUES								
\$47,000.01 and above	47.50	446.00	12.00	178.00	30.00	12.00	27.00	752.50
\$35,000.01 to \$47,000.00	47.50	401.50	12.00	178.00	30.00	12.00	27.00	708.00
\$27,000.01 to \$35,000.00	47.50	297.50	12.00	133.50	30.00	12.00	27.00	559.50
\$22,000.01 to \$27,000.00	47.50	200.50	12.00	89.00	30.00	12.00	27.00	418.00
\$17,000.01 to \$22,000.00	47.50	100.50	12.00	67.00	30.00	12.00	27.00	296.00
\$12,000.01 to \$17,000.00	47.50	50.00	12.00	44.50	30.00	12.00	27.00	223.00
\$12,000.00 and below	47.50	25.00	12.00	22.50	30.00	12.00	27.00	176.00
.25 OR LESS FTE MONTHLY DUES								
\$47,000.01 and above	3.96	37.17	1.00	14.83	2.50	1.00	2.25	62.71
\$35,000.01 to \$47,000.00	3.96	33.46	1.00	14.83	2.50	1.00	2.25	59.00
\$27,000.01 to \$35,000.00	3.96	24.79	1.00	11.13	2.50	1.00	2.25	46.63
\$22,000.01 to \$27,000.00	3.96	16.71	1.00	7.42	2.50	1.00	2.25	34.84
\$17,000.01 to \$22,000.00	3.96	8.38	1.00	5.58	2.50	1.00	2.25	24.67
\$12,000.01 to \$17,000.00	3.96	4.17	1.00	3.71	2.50	1.00	2.25	18.59
\$12,000.00 and below	3.96	2.08	1.00	1.88	2.50	1.00	2.25	14.67

Members employed after September 30th pay 1/12 annual dues per month for the remaining months.

Non-Members are employees who have not signed a membership enrollment form and therefore, have not joined their association.

Non-Members do NOT pay dues.

Non-Members ARE NOT COVERED by NEA Educators Employment Liability Insurance (ELL), Attorney Referral Program, or Dues Tab Insurance.

OUTRCH: The Community Outreach Assessment of \$1.00 per month is deducted from all MEMBERS regardless of FTE. This was approved by the 1994 &1999 WEA Rep. Assemblies.

NFCPE: Contributions are voluntary payable by cash, check, credit card, or payroll deduction. The payroll deduction amount is \$1.00 per month and continues year to year unless revoked in writing.

WEAPAC: Contributions are voluntary payable by cash, check, credit card, or payroll deduction. The payroll deduction amount is \$2.25 per month and continues year to year unless revoked in writing.

NEA LIFE MEMBERS: Members who have paid their NEA dues in full, therefore no NEA dues should be deducted.

Please see the Membership Guide for more information or contact Chenoa Gray-Brewer.